



★ TALENT EXPLORER ★

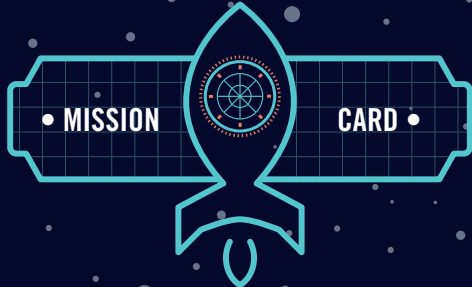


• MISSION CARD •

Exploration




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• MISSION CARD •

**Encounter with
the third type**



MISSION N°1

The crew has decided to explore a new planet that appears to have water. As one of the leaders of the exploration team, you have to consider what to do next. In this situation, choose the description that fits you best:

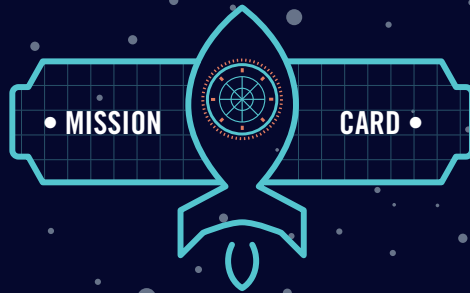
- A** You know that you have the ability to take action very easily and to encourage others to do so, without getting lost in long analyses. For this exploration project, you decide on an outline action plan. You carry it out quickly and consider what to do next based on the first results. This allows you to adjust your aim if necessary. Your strategy is therefore to learn by doing rather than delaying the execution of the mission by analysing the smallest details.
→ talent card n°16 "CATALYSE"
- B** You are a careful, thoughtful and considerate person. That is why you plan the mission anticipating possible risks. You know that thanks to your protective instincts, you will move the team forward with caution, avoiding unnecessary danger. Others rely on you for the seriousness with which you analyse situations.
→ talent card n°32 "CONSIDER"
- C** You know that the success of the mission depends on the coherence of the team. Your priority is therefore to ensure that the mission team is united and strong. You make sure that each of the specialists present feels that he belongs and that there is the necessary harmony so that everyone can work together in peace and give their best. You know how to be a support for those who need it.
→ talent card n°15 "GATHER" (THE HOST)

MISSION N°2

The spacecraft has stopped on an unknown planet and you have discovered peaceful alien life. You have to create a relationship with them. In this situation, choose the description that fits you best:

- A** You are enthusiastic and confident about the task. You feel instinctively connected to them. This feeling gives you the confidence that you are the perfect person to create a bridge between their culture and ours, to find the meeting point, the connection, despite the apparent differences. Unity and respect for all life forms are important to you and you already know that you will have much to share with these beings.
→ talent card n°2 "CONCENTRATE"
- B** You are a language specialist. For you, this assignment is really an opportunity to make a huge impact in your field, to be part of a precedent-setting experiment, and to have the importance of the ground-breaking work (your work) done on this assignment recognised. You distinguish yourself by asking to be given free rein to set up an unprecedented outreach process, something never seen before. To do this, you surround yourself with a few people with the same determination and aspiration for excellence as you.
→ talent card n°5 "SHINE"
- C** Before proceeding with the meeting as such, you gather all the information you can from them, technical information, reports of similar missions already carried out in space, etc. You consult books, websites, specialists in order to gather as much relevant information as possible to enable you to understand the beings you are going to meet. You consult books, websites and specialists in order to gather as much relevant information as possible to help you understand the beings you are going to meet. You will compare your knowledge with your observations to determine the best approach to this civilisation.
→ talent card n°4 "COLLECT"

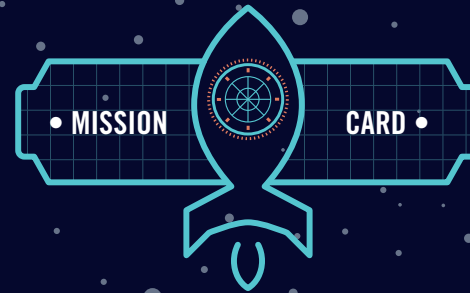
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A new team



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**Looking for
a pilote**



MISSION N°3

A new team of astronauts has joined the crew of your station.
You must welcome them and integrate them into your crew.
In this situation, choose the description that fits you best:


- A** You have a natural ability to connect with new people, to show them that you are interested in them. Your enthusiasm, attentiveness and curiosity about their interests etc. make them feel comfortable and welcome. This attitude will pay off with the new crew and will surely be emulated by your original team.
→ talent card n°17 "SEDUCE"
- B** You are recognised as having the ability to easily spot the potential in others. Your desire is therefore to discern each new member's own abilities, to encourage and support them to develop their abilities. You help them to realise their full potential.
→ talent card n°26 "DEVELOP"
- C** Your team integration and management strategy is based on ensuring that everyone is treated fairly and equally. You ensure that there is no disparity or favouritism within the crew. You make it a point of honour that everyone is treated the same, whether they are new or not. To this end, you have put in place rules and operating procedures that apply to everyone, ensuring that these values are respected for the well-being of all.
→ talent card n°8 "EQUALISE"

MISSION N°4

The crew is going to need an additional pilot for the station,
you are given the task of recruiting one. In this situation,
choose the description that fits you best:


- A** From the very first interactions, your interest leads you to quickly identify the unique characteristics and talents of the other person. You are attracted to what is special and different about each person, so you confidently embark on this «headhunting» (recruitment) mission to find the right profile to join the station.
→ talent card n°9 "SINGULARISE"
- B** You really want to learn new knowledge and acquire new skills! This desire leads you to consider applying for a job yourself, which implies that you are ready to study again to become a pilot yourself. The need to learn and to experience another reality through a process of acquiring new knowledge motivates you, even if it might seem difficult.
→ talent card n°23 "LEARN"
- C** Order and planning are your strengths. You decide to carry out a thorough assessment of human resources and needs in order to structure a detailed action plan for either training or recruiting a new pilot. You will rigorously structure and systematise each step of this process so as to create a model that can be sustained in the future.
→ carte talent n°25 "CONTROL"

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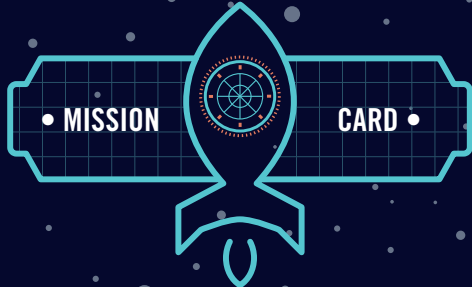


• MISSION • CARD •

Technical problem




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• MISSION • CARD •

Danger or not ?



MISSION N°5

Due to a technical problem, the space shuttle does not take off. The outcome of your mission is seriously compromised and you need to find a solution quickly. In this situation, what is the best reaction for you?

- A** You are enthusiastic and positive in nature, your priority is to find the solution. Although the solution is not yet fully identified, you are optimistic about the outcome. Your vision helps others to keep their spirits up. You know how to encourage the crew in the search for a collective solution without becoming discouraged.

→ talent card n°19 "POSITIVISE"
- B** You immediately feel invested in this mission and the great responsibility it implies. Your sense of commitment is flawless! You are recognised for this and that is why people turn to you for help in such situations. You take responsibility for solving the problem at all costs and do so with righteousness, dedication and resilience - your reputation depends on it. Loyalty and reliability are really the basis of how you operate.

→ talent card n°33 "MAKE A COMMITMENT"
- C** You instinctively have confidence in your ability to meet this challenge, even if you do not have the technical skills to remedy the breakdown. Whether it's finding a replacement part, doing technical analysis or finding a competent technician, you have no doubt about your ability and tenacity to find the best solution.

→ talent card n°24 "HAVE CONFIDENCE"

MISSION N°6

Samples must be extracted from a new, potentially energy-generating mineral discovered on another planet. At this stage, almost nothing is known about this new material (how dangerous and toxic it is, etc.). You are one of the people in charge of this mission but the team disagrees on the approach to take. In this situation, choose the description that fits you best:

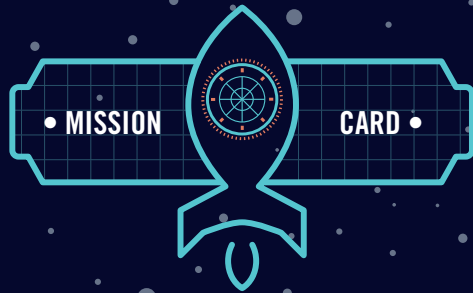
- A** You are good at assignments in which a complex situation with a large number of parameters and very different issues must be managed in the moment. You can devise a complex plan to integrate and arrange all these variants simultaneously. If necessary, you can rework this plan skilfully to make room for the optimal solution. You are the ideal person to handle this situation. You will be able to help the rest of the team to extract the most relevant parameters from each of the proposals and rework them to arrive at an optimal outcome ready for deployment.

→ talent card n°7 "ORGANISE"
- B** You know how to avoid conflict and work to encourage consensus-building. You do not take a direct position in the situation, but rather create the right framework for everyone to express their point of view. You create common ground that can break the deadlock and move the team forward together.

→ talent card n°27 "RECONCILE"
- C** After much reflection, you have a clear idea of the approach to take and you are confident of taking the lead in seeking to rally others around you. Your poise means that you are not afraid of opposition or differing opinions; on the contrary, you encourage others to take risks, to confront the arguments, to explore and clarify what needs to be clarified between you in order to solve the problem. You stay the course and this helps you gain the confidence of the crew in your ability to handle the situation.

→ talent card n°31 "CONDUCT"

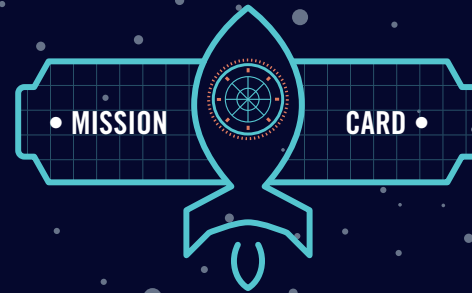
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A riot



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**Technician's
school**



MISSION N°7

You are aware that a violent riot has taken place in one of the areas of the station. In this situation, choose the description that fits you best:

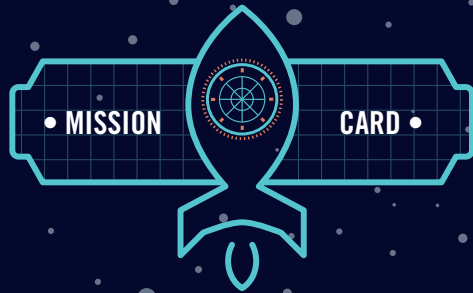
- A** The conflict belongs to the present. You, yourself, have already nurtured a clear vision of what the future could be on the station after this riot, an informed and inspiring vision, integrating all stakeholders. Your vision is extremely clear, it is a very concrete aspiration for you, you have no difficulty in inspiring others, in bringing them together around that vision. It is a hopeful outcome for the crew and a strong collective goal.
→ talent card n°10 "PLAN"
- B** You instinctively grasp the situation and understand the unexpressed human need of the people involved in this riot. You do not necessarily agree with them, but you do not condemn them either. You are able to understand them without judging and to hear the need beyond the unspoken. You will find the right words so that dialogue can resume on both sides. For this reason, they trust you and feel sufficiently confident in your ability to listen.
→ talent card n°1 "COMPATIR WITH"
- C** The station management team realises that there has been a communication problem within the station. In this situation, they choose to turn to you so that you can use your public speaking skills to communicate important messages to bring the situation together and improve it. You are comfortable in front of an audience and quickly find a way to start the topic and calm the situation.
→ talent card n°11 "COMMUNICATE"

MISSION N°8

You are a technician on the station and you are asked to improve your skills. You have to go to a technician school to upgrade from cadet to professional technician. In this situation, choose the description that fits you best:

- A** You enjoy what you do and are continually looking for ways to improve. The idea of honing your skills to become more competent appeals to you. For you, going back to school is a challenge but you like to push yourself. You enjoy having projects that allow you to expand your knowledge, to express your potential with excellence.
→ talent card n°18 "IMPROVE"
- B** Achieving, undertaking and succeeding in projects creates a real boost of energy in you. Your sense of achievement is very strong. Achieving your goals is a huge source of satisfaction. You already know that you will put a lot of effort into this project, even if it means spending a few weekends.
→ talent card n°20 "ACCOMPLISH"
- C** For you, thinking is fun. You are good at thinking and are more reflective than action-oriented. It is easy for you to concentrate if the objective is clear and pragmatic. You like to be left alone to think. You are introspective by nature, so you are motivated by this possibility, which is more of an opportunity than a burden for you. It suits you because it will allow you to satisfy your need for mental and intellectual activity.
→ talent card n°30 "COGITATE"

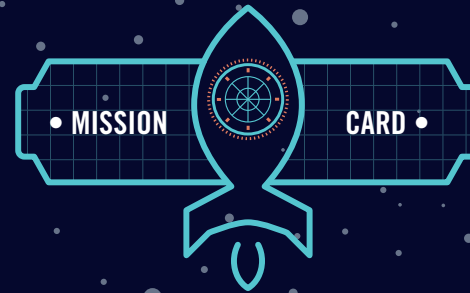
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**Construction
of a new colony**



★ **TALENT EXPLORER** ★



Change of route



MISSION N°9

You are going to participate in the creation of a new intergalactic colony where many settlers will be installed for future research. In this situation, choose the description that fits you best:

- A** We know that you have an exceptional ability to analyse in great detail all the ins and outs of a situation, an idea or a theory in an objective, impartial and rigorous manner. You test the reasoning that is put to you and that is why you are called upon for this project. You are being consulted to receive your informed analysis of the various proposals submitted in order to endorse the creation of this project.
→ talent card n°22 "ANALYSE"
- B** You are known for your high sense of ethics and responsibility, both to yourself and to others. You will be able to put your human values to good use with dedication by bringing this vision to the camp project. This project is an opportunity for you to live your values and this consistency is fully aligned with your leadership style.
→ talent card n°14 "HAVE CONVICTIONS"
- C** Your contribution to this project is to propose the creation of a harmonious operating model, reflecting your vision of fairness and equality. To do this, you propose clear, fair and impartial rules for everyone to follow. The basis of this system is that every member is treated equally, without favouritism.
→ talent card n°8 "EQUILISE"

MISSION N°10

A radioactive storm arrives on your spacecraft. Forced to change course to avoid it, you are now sailing in unknown territory. You must find another route as quickly as possible. In this situation, choose the description that suits you best:

- A** When faced with a problem, you are very good at reacting and do not lose your cool. On the contrary, the search for solutions motivates you. You know how to remain in full possession of your means. You will invest yourself fully to act urgently and will quickly start looking for a new way to help others.
→ talent card n° 21 "REPAIR"
- B** In order to come up with a solution, you will immerse yourself in a process of research and introspection in which you will identify and/or rethink similar situations that you have already experienced. You analyse what worked well in the past and transfer it to the present in order to propose the best possible outcome.
→ talent card n° 34 "CONTEXTUALISE"
- C** Finding the most efficient alternative to a dilemma is your strong point! You have a very specific way of thinking and considering things. Because of this, you are quick to adopt the right process for considering all possible scenarios and assessing their feasibility. Your ability to anticipate and assess the weaknesses of each scenario allows you to propose a win-win solution as quickly as possible. You are the right person for the job!
→ talent card n° 12 "PROJECT"

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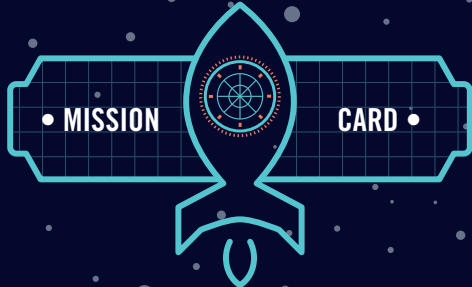


• CARTE • MISSION •

Rationing supplies




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• MISSION • CARD •

Leisure area



MISSION N°11

You learn that there are few supplies left, so you have to ration the occupants of the station to make sure you have enough food for the trip back to Earth. You know in advance that some people will not accept this decision. In this situation, choose the description that fits you best:

- A** You are aware that the situation is not trivial and that it can have a strong impact on the group. However, you also think that this does not happen by chance. You can see how this could be a growing pains for some of you and how important it is to pay attention to each other during this stage. You will offer your intuitive and informed view of the situation to inspire the group to look beyond the situation, to take a different perspective, and even to bring about some awareness.
→ talent card n°2 "CONCENTRATE"
- B** You already know instinctively that things rarely go as planned. You know how to adapt to what the present situation brings without losing your footing. You know how to respond to the needs of the moment without feeling caught off guard. Deep down, you know that nothing is set in stone and that things can still change, which gives you the strength to face the unexpected and to help others around you to do the same.
→ talent card n°13 "ADAPT"
- C** In the face of this change, you are called upon to maintain the course and to remain fully focused on the main objective to be achieved, the return to Earth in the best conditions. You will be able to help your team integrate this new factor by maintaining the stability of the mission and the team. You will be able to put aside anything that might distract or disorient the team. It's all about pulling the forces together in the same direction.
→ talent card n°6 "FOCUS"

MISSION N°12

The director of the resort launches an internal call for projects for the creation of a leisure area for the inhabitants of the station. In this situation, choose the description that suits you best:

- A** Your creativity allows you to easily imagine how to conceptualise this play area in an innovative way to match the spirit and needs of the resort. Your ideas flow and you let your imagination run wild to create an original zone in terms of the activities it offers, the layout of the premises or the meeting areas it creates.
→ talent card n°29 "INVENT"
- B** You feel that the best contribution you can make is to propose to go and identify the needs of the inhabitants of the station before transposing them into a project proposal. To do this, you surround yourself with a team of reliable people, with whom you are comfortable and used to working. Together, you develop a well-structured survey with which you will then go out and approach people.
→ talent card n°28 "SURROUND YOURSELF"
- C** Motivated by this challenge, you embark on the adventure. Your ability to quickly identify the capabilities of others leads you to surround yourself with the most competent members of your group to develop the best possible proposal and win the tender. You feel that you have a good chance of winning, so you will do your best to win the tender and build the best interstellar leisure area.
→ talent card n°3 "MEASURE UP"